



March 18, 2022

Dear LBPSB employees,

The government has once again loosened COVID-19 restrictions, and Santé Publique has changed the isolation requirements with regards to absences. Please review the following scenarios:

- 1) Covid positive
 - 2 or more vaccinations OR had covid in the past 2 years – isolate 5 days (status quo)
 - Unvaccinated, never had covid – isolate 10 days
- 2) Positive contact in household, asymptomatic:
 - 1 or more vaccinations OR had covid in the past 2 years – no isolation
 - Unvaccinated, never had covid – isolate 5 days
- 3) Positive contact in household, symptomatic:
 - Employee, regardless of vaccination/past covid status - isolate 1 day, do a rapid test; do a 2nd rapid test within 24 hours. If both tests are negative, employee can return to work the next day.
- 4) Symptomatic, no contact with a COVID positive case:
 - Employee, regardless of vaccination/past covid status - isolate 1 day, do a rapid test; do a 2nd rapid test within 24 hours. If both tests are negative, employee can return to work the next day.
- 5) In a relationship with a COVID positive case, not living in my household:
 - 1 or more vaccinations OR had covid in the past 2 years – no isolation
 - Unvaccinated, never had covid – isolate 5 days

In all situations where someone is isolating, please continue to monitor your symptoms for up to 10 days; wear a mask during all social interaction; maintain a 2m distance and eat lunch in isolation.

The covid absence tracker in SSO must be completed for all covid absences. You must inform your immediate supervisor and you must provide your immediate supervisor and Human Resources with updates.

If your situation does not fall within the above-mentioned scenarios, no isolation is required.

Please note that the isolation period begins as of the onset of symptoms. If asymptomatic, the isolation period begins as of the date of the covid test or the positive case.

Sincerely,

Your Human Resources Team