



Minutes of the Equity and Inclusivity Task Force (TF) of the Lester B. Pearson School Board
Meeting

Held On-Line
June 18th, 2021, 19h:00

Chaired by Dr. Myrna Lashley

Task Force Mandate

- 1) Evaluate the strengths and weaknesses of existing policies and procedures pertaining to addressing and eliminating all forms of systemic racism and discrimination; and*
- 2) Produce actionable recommendations to serve as a foundation upon which individual institutions, based on demographic and educational requirements, can build to promote equity and inclusivity for all students and staff.*

Present:

Sharad Bhargava
Chad Cowie
David Chisholm
Natalie Constant
Lisa Davis Mancini
Kemba Mitchell
Andrew Henry
Sabi Hinkson
Colin Jamieson
Wusua Mitchell
Fariha Naqvi Mohamed
Nimalan Yoganathan
Matthew Pike
Finn Poirier
Thomas Rhymes
Felix Robitaille
Shari Waldrich

Absent- Regrets:

Tiffany Callender
Khobee Gibson
Carol James

The Chair called the meeting to order at 19h:00 and welcomed the members to the meeting.

She made a point of thanking each member, individually, for their dedication to the process and development of the Report.

The minutes of the June 4th meeting were approved.

The Chair and the TF committee reflected on the past year's body of work, which culminated in the completion of the final TF report and recommendations on equity diversity, and inclusion. The consensus is that it was a deep learning experience for all and one that would forever stay with the members.

The final leg of the timeline was discussed and the committee was reminded that the Chair will present the Final TF Recommendations Report to the council of Commissioners on June 28th. The following day the School Board will hold a press conference and post the report on the LBPSB web site for the community to read.

The Chair anticipates that there will be much attention paid to the report. Mr. Rhymes reminded the members that any questions from media outlets will be addressed by the Chair, Dr. Lashley; the Director General, Dr. Cindy Finn; and, Mr. Noel Burke Chair of the Council of Commissioners, LBPSB.

The meeting was adjourned at 20h:21.