



Minutes of the Equity and Inclusivity Task Force (TF) of the Lester B. Pearson School Board  
Meeting

Held On-Line  
June 4th, 2021, 19h:00

Chaired by Dr. Myrna Lashley

***Task Force Mandate***

- 1) Evaluate the strengths and weaknesses of existing policies and procedures pertaining to addressing and eliminating all forms of systemic racism and discrimination; and*
- 2) Produce actionable recommendations to serve as a foundation upon which individual institutions, based on demographic and educational requirements, can build to promote equity and inclusivity for all students and staff.*

**Present:**

Sharad Bhargava  
Chad Cowie  
David Chisholm  
Natalie Constant  
Lisa Davis Mancini  
Kemba Mitchell  
Andrew Henry  
Sabi Hinkson  
Colin Jamieson  
Wusua Mitchell  
Fariha Naqvi Mohamed  
Nimalan Yoganathan  
Matthew Pike  
Finn Poirier  
Thomas Rhymes  
Felix Robitaille  
Shari Waldrich

**Absent- Regrets:**

Tiffany Callender  
Khobee Gibson  
Carol James

The Chair called the meeting to order at 19h:00 and welcomed the members to the meeting.

The minutes of the May 21st meeting were approved.

The chair mentioned that the draft TF report was up on the LBPSB website for feedback from the community. The media has reached out for questioning and comments. Thus far the feedback has been positive, and the community is looking forward to the final report.

The Chair continued the discussion of report framework and formatting, as well as noting hard deadlines. She also reminded the group, when using excerpts from the received community letters, to be diligent in respecting anonymity.

The Chair advised the TF to use the remainder of the meeting time, to work on their respective chapters.

The final scheduled TF meeting will be held on June 18th, at 19h:00

The meeting was adjourned at 20h:28.