



Minutes of the Equity and Inclusivity Task Force (TF) of the Lester B. Pearson School Board
Meeting

Held On-Line
May 21st, 2021, 19h:00

Chaired by Dr. Myrna Lashley

Task Force Mandate

- 1) Evaluate the strengths and weaknesses of existing policies and procedures pertaining to addressing and eliminating all forms of systemic racism and discrimination; and*
- 2) Produce actionable recommendations to serve as a foundation upon which individual institutions, based on demographic and educational requirements, can build to promote equity and inclusivity for all students and staff.*

Present:

Sharad Bhargava
Chad Cowie
David Chisholm
Natalie Constant
Lisa Davis Mancini
Kemba Mitchell
Andrew Henry
Sabi Hinkson
Colin Jamieson
Wusua Mitchell
Fariha Naqvi Mohamed
Nimalan Yoganathan
Matthew Pike
Finn Poirier
Thomas Rhymes
Felix Robitaille
Shari Waldrich

Absent- Regrets:

Tiffany Callender
Khobee Gibson
Carol James

The Chair called the meeting to order at 19h:00 and welcomed the members to the meeting.

The minutes of the May 7th meeting were approved.

The Chair reviewed the framework and formatting of the report including the page count, evidence excerpts from community letters, glossary, and draft report. She reminded the group, when using excerpts from the received community letters, to be diligent in respecting anonymity.

The Chair continued the discussion with the TF, regarding the possible feedback scenarios that may arise once the draft report is submitted to the public.

The Chair encouraged the TF to use the remainder of the meeting time, to work within their respective subgroups to further the draft writing process.

The next TF meeting will be held on June 4th, at 19h:00

The meeting was adjourned at 20h:15.