



Minutes of the Equity and Inclusivity Task Force (TF) of the Lester B. Pearson School Board  
Meeting

Held On-Line  
May 7th, 2021, 19h:00

Chaired by Dr. Myrna Lashley

***Task Force Mandate***

- 1) Evaluate the strengths and weaknesses of existing policies and procedures pertaining to addressing and eliminating all forms of systemic racism and discrimination; and*
- 2) Produce actionable recommendations to serve as a foundation upon which individual institutions, based on demographic and educational requirements, can build to promote equity and inclusivity for all students and staff.*

**Present:**

Sharad Bhargava  
Chad Cowie  
David Chisholm  
Natalie Constant  
Lisa Davis Mancini  
Kemba Mitchell  
Andrew Henry  
Sabi Hinkson  
Colin Jamieson  
Wusua Mitchell  
Nimalan Yoganathan  
Matthew Pike  
Finn Poirier  
Thomas Rhymes  
Felix Robitaille  
Shari Waldrich

**Absent- Regrets:**

Tiffany Callender  
Khobee Gibson  
Carol James  
Fariha Naqvi Mohamed

The Chair called the meeting to order at 19h:00 and welcomed the members to the meeting.

The minutes of the April 23rd meeting were approved.

The Chair attended the April 26th, Council meeting to present an update on the status of the TF work and report schedule timeline. She reported that the TF committee is on target to submit the final report with each sub group working diligently to produce a comprehensive document.

The Chair discussed the framework and formatting of the report including the page count, evidence excerpts from community letters, glossary, and executive summary. She reminded the group, when using excerpts from the received community letters, to be diligent in respecting anonymity.

The Chair discussed with the TF, the possible feedback scenarios that may arise once the executive summary is submitted to the public.

The next TF meeting will be held on May 21st, at 19h:00

The meeting was adjourned at 20h:30.