



Minutes of the Equity and Inclusivity Task Force (TF) of the Lester B. Pearson School Board  
Meeting

Held On-Line

April 23rd, 2021, 19h:00

Chaired by Dr. Myrna Lashley

***Task Force Mandate***

- 1) Evaluate the strengths and weaknesses of existing policies and procedures pertaining to addressing and eliminating all forms of systemic racism and discrimination; and*
- 2) Produce actionable recommendations to serve as a foundation upon which individual institutions, based on demographic and educational requirements, can build to promote equity and inclusivity for all students and staff.*

**Present:**

Sharad Bhargava  
Tiffany Callender  
Chad Cowie  
David Chisholm  
Natalie Constant  
Lisa Davis Mancini  
Andrew Henry  
Sabi Hinkson  
Colin Jamieson  
Wusua Mitchell  
Nimalan Yoganathan  
Matthew Pike  
Finn Poirier  
Thomas Rhymes  
Felix Robitaille  
Shari Waldrich

**Absent- Regrets:**

Khobee Gibson  
Carol James  
Kemba Mitchell  
Fariha Naqvi Mohamed

The Chair called the meeting to order at 19h:00 and welcomed the members to the meeting.

The minutes of the April 9th meeting were approved.

The Chair brought up a recent letter from the community that was received by the TF. A lengthy discussion ensued regarding the contents of the letter. The TF was perturbed by the letter itself, and will take its contents into consideration as we prepare our report. However, the recommendations of the letter writer fall outside of the purview of the TF as they involve the relationship of the union with employees and administration.

The Chair requested that each subgroup include in their report, excerpts from the letters that the TF has received from the community. Respecting and validating their contribution towards this process is paramount to creating the final report recommendations. A subsidiary list of recommendations could be made available at the end of the final report to the School Board.

The Chair brought to the attention of the TF, the need to debrief and discuss feedback concerning the final report once it is submitted.

Each subgroup has been requested to submit to the Chair, a brief overview of their theme to get a sense of the report writing progression. The due date for this submission is April 30th. The Chair made it clear that due to the TF timeline the date is not flexible.

The Chair will attend the April 26th, Council meeting to present an update on the status of the TF work and report schedule timeline.

The next TF meeting will be held on May 7th, at 19h:00

The meeting was adjourned at 20h:45