



Minutes of the Equity and Inclusivity Task Force (TF) of the Lester B. Pearson School Board  
Meeting

Held On-Line

March 12, 2021, 19h:00

Chaired by Dr. Myrna Lashley

***Task Force Mandate***

- 1) Evaluate the strengths and weaknesses of existing policies and procedures pertaining to addressing and eliminating all forms of systemic racism and discrimination; and*
- 2) Produce actionable recommendations to serve as a foundation upon which individual institutions, based on demographic and educational requirements, can build to promote equity and inclusivity for all students and staff.*

Present:

Sharad Bhargava  
Tiffany Callender  
Chad Cowie  
David Chisholm  
Natalie Constant  
Lisa Davis Mancini  
Andrew Henry  
Sabi Hinkson  
Colin Jamieson  
Wusua Mitchell  
Matthew Pike  
Thomas Rhymes  
Felix Robitaille  
Shari Waldrich  
Nimalan Yoganathan

Absent- Regrets:

Khobee Gibson  
Carol James  
Kemba Mitchell  
Fariha Naqvi Mohamed  
Finn Poirier

The Chair called the meeting to order at 19h:00 and welcomed the members to the meeting.

The minutes of the February 19th meeting were approved.

The Chair reported that she met with Sir Wilfred Laurier School Board (SWLSB) members as they were interested in discussing their plans to start the process of creating a task force in September. SWLSB will proceed with an internal questionnaire as a preliminary measure.

An Interfaith Group met with the Chair to inquire how to work with children from different faiths without stepping into politics. The TF does not enter the political quagmire rather it views things from an educational position to ensure that all students feel safe in school.

The TF folders are continuing to be populated with academic literature to support evidence-based recommendations.

A group discussion ensued regarding a list of suggested recommendations compiled for the final report. The group continues to work collaboratively to formulate these recommendations that will be presented to the School Board. The reporting timeline schedule is being upheld.

The next TF meeting will be held on March 26th at 19h:00

The meeting was adjourned at 21h:20