



Minutes of the Equity and Inclusivity Task Force (TF) of the Lester B. Pearson School Board
Meeting

Held On-Line

February 19, 2021, 19h:00

Chaired by Dr. Myrna Lashley

Task Force Mandate

- 1) Evaluate the strengths and weaknesses of existing policies and procedures pertaining to addressing and eliminating all forms of systemic racism and discrimination; and*
- 2) Produce actionable recommendations to serve as a foundation upon which individual institutions, based on demographic and educational requirements, can build to promote equity and inclusivity for all students and staff.*

Present:

Sharad Bhargava
Chad Cowie
David Chisholm
Natalie Constant
Lisa Davis Mancini
Andrew Henry
Sabi Hinkson
Colin Jamieson
Kemba Mitchell
Wusua Mitchell
Fariha Naqvi Mohamed
Matthew Pike
Finn Poirier
Thomas Rhymes
Felix Robitaille
Shari Waldrich

Absent- Regrets:

Khobee Gibson
Carol James
Tiffany Callender
Nimalan Yoganathan

The Chair called the meeting to order at 19h:00 and welcomed the members to the meeting.

The minutes of the February 5th meeting were approved.

The Chair reported that letters from the community were still arriving in the TF inbox.

The English Advisory Board has reached out to the Chair with interest regarding a presentation that will be brought to the Ministry.

Sir Wilfred Laurier School Board, continues to express interest in the work of the Task Force as they are looking to form their own Task Force. Many school Boards are interested in the TF's work and are greatly anticipating final report recommendations.

The Chair presented to two of the Adult Centers, PACC and Place Cartier, both meetings were positively received. The presentation was on the topic of Black History month and also offered time to talk with the students regarding their experience as adult learners within the Lester B.

The TF folders are continuing to be populated with academic literature to support evidence-based recommendations.

A discussion ensued to debrief about The Chair's presentation of "Above and Below the Line" which was presented to the TF at the last meeting. The discussion resulted in a suggested recommendation to offer a Board-wide webinar in cultural humility and cultural safe spaces and implicit bias training.

The next TF meeting will be held on March 12th at 19h:00

The meeting was adjourned at 21h:00